

**THIRD AMENDMENT  
to  
EMPLOYMENT CONTRACT  
for  
CENTER INDEPENDENT SCHOOL DISTRICT  
SUPERINTENDENT OF SCHOOLS**

This Third Amendment to Employment Contract for Center Independent School District Superintendent of Schools (the "**Third Amendment**") is entered into as of the 12<sup>th</sup> day of May 2022, by and between the Board of Trustees (hereinafter called "**Board**") of the Center Independent School District (hereinafter called "**Center ISD**" or the "**District**") and Dr. H. Brian Morris (hereinafter called "**Superintendent**"). The provisions of this Third Amendment shall control in the event of a conflict with the Contract noted more particularly below. This Third Amendment shall only constitute an amendment to the Contract and does not constitute a waiver, discharge, termination or other modification thereof.

**RECITALS**

*WHEREAS*, the Board and Superintendent entered into an Employment Contract for Center Independent School District Superintendent of Schools dated June 1, 2020, for a term beginning on June 1, 2020 and ending on May 31, 2023 (the "Contract");

*WHEREAS*, the Board has unanimously voted to approve a contract extension ending May 31, 2025 (approved February 17, 2022);

*WHEREAS*, the Superintendent, as evidenced by his signature below, has consented to and approved of the amendments of the Contract.

*NOW THEREFORE*, for and in consideration of the mutual covenants contained herein and as further expressed in the Contract, as well as other good and valuable consideration, including the Recitals which are incorporated herein by reference, the Board and Superintendent agree as follows: All capitalized terms used in this Third Amendment shall have the same meaning as in the Contract, except when such capitalized term is defined, amended or modified in this Third Amendment or the context of this Third Amendment requires otherwise.

1. **Section IV. Salary & Benefits, Paragraph 4.1 Salary** is hereby amended and replaced fully with the following:

**Salary.** Center Independent School District shall provide the Superintendent with an annual salary at the rate of One Hundred Seventy-Five Thousand Eight Hundred Dollars and zero cents (\$175,800) (approved May 12, 2022); per annum beginning June 1, 2022. The annual salary shall be paid to the Superintendent in equal monthly installments consistent with the Board's policies.

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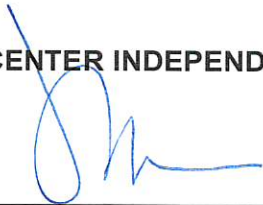
2. **Section IV Salary, Paragraph 4.5 Expense Benefits** is hereby amended and replaced fully with the following:

**Expense Benefits.** The District shall pay the Superintendent a travel (mileage for in-District travel) and technology stipend in the amount of Twelve Thousand Dollars and zero cents (\$12,000.00) (approved May 12, 2022); per year.

3. In the event of any conflict between the provisions hereof and the provisions of the Contract, the provisions of this Third Amendment shall control with respect to the subject matter thereof. This Third Amendment shall be incorporated into and made a part of the Contract, and any and all references in the Contract to the "Contract" or this "Contract" shall mean and refer to the Contract, as amended by this Third Amendment, from and after the date hereof. The Contract, as expressly amended by this Third Amendment, shall remain in full force and effect and is hereby ratified and confirmed. Additionally by their signature below, the Parties ratify all the remaining term and conditions of the Contract, not otherwise amended herein.

*IN WITNESS WHEREOF*, the Board and the Superintendent have executed this Third Amendment as of the date appearing below.

**CENTER INDEPENDENT SCHOOL DISTRICT**



Matthew Mettauer, Board President

**SUPERINTENDENT**



Dr. H. Brian Morris

6-16-2022

Date Signed

6-16-22

Date Signed