

2019-2020 Non-Exempt Pay Plan
Center ISD

Pay Grade	Job Title	Minimum	Midpoint	Maximum	
1	Hourly	\$9.13	\$11.00	\$12.87	
	Cafeteria	174 Days	12,709	15,312	17,915
	Custodian	250 Days	18,260	22,000	25,740
2	Hourly	\$10.09	\$12.16	\$14.23	
	Aide, Instructional	172 Days	13,884	16,732	19,580
	Aide, Special Ed Resource	187 Days	15,095	18,191	21,288
	Aide, Special Ed Transit				
	Child Care Provider				
3	Hourly	\$10.87	\$13.25	\$15.64	
	Aide, AEP	187 Days	16,262	19,822	23,397
	Aide, Computer Lab	197 Days	17,131	20,882	24,649
	Aide, ESL/Bilingual	207 Days	18,001	21,942	25,900
	Aide, ISS/SAC	226 Days	19,653	23,956	28,277
	Aide, Library				
	Aide, Nurse				
	Aide, Special Ed Lifeskills				
	BMC, Asst				
	Clerk, RTI				
	Secretary, Counselor/Registrar				
	Secretary, Food Service				
	4	Hourly	\$12.14	\$14.80	\$17.46
Cafeteria Manager		174 Days	16,899	20,602	24,304
PEIMS, Campus ES		187 Days	18,161	22,141	26,120
PEIMS, Campus HS		197 Days	19,133	23,325	27,517
PEIMS, Campus INT		207 Days	20,104	24,509	28,914
PEIMS, Campus MS		226 Days	21,949	26,758	31,568
Receptionist					
Secretary, Campus ES					
Secretary, Campus HS					
Secretary, Campus INT					
Secretary, Campus MS					
Secretary, Campus Primary					
Secretary, Technology/District Web Mgr.					

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5		Hourly	\$14.44	\$17.61	\$20.78
	Maintenance	197 Days	22,757	27,753	32,749
	Migrant Liaison	207 Days	23,913	29,162	34,412
	Secretary, Principal ES	226 Days	26,108	31,839	37,570
	Secretary, Principal HS	250 Days	28,880	35,220	41,560
	Secretary, Principal INT				
	Secretary, Principal MS				
	Secretary, Special Ed				

6		Hourly	\$16.47	\$20.08	\$23.69
	Admin Asst, Athletic Director	187 Days	24,639	30,040	35,440
	Admin Asst, Maintenance/Transportation	207 Days	27,274	33,252	39,231
	Admin Asst, Special Programs	226 Days	29,778	36,305	42,832
	HVAC Technician/Special Projects	250 Days	32,940	40,160	47,380
	LVN				
	Secretary, Director Special Services				
	Supervisor, Fleet Maintenance				
	Supervisor, Trans/Maint/Safety				

7		Hourly	\$19.26	\$23.49	\$27.72
	Accounts Payable	187 Days	28,813	35,141	41,469
	Admin Asst, Superintendent	226 Days	34,822	42,470	50,118
	Coordinator, PEIMS				
	JH Athletic Coordinator				

8		Hourly	\$21.38	\$26.07	\$30.76
	Computer Technician	187 Days	31,984	39,001	46,017
	Police/Security	226 Days	38,655	47,135	55,614
	Supervisor, Maintenance	250 Days	42,760	52,140	61,520